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| **Equal Opportunities** |

Ensuring equality in recruitment and selection for paid, unpaid positions and training courses.

The Equality and Human Rights Commission strongly recommend that monitoring is effectively carried out and Place2Be fully supports this.

Place2Be aims to ensure that no work experience applicant receives less favourable treatment on the grounds of race, colour, gender orientation, nationality, religion or belief, ethnic or national origin, age, gender, gender reassignment or marital status, sexual orientation or disability. Selection criteria and procedures are regularly reviewed to ensure that individuals are treated on the basis of their relevant merits and abilities. This organisation is committed to a programme of action to make this policy effective and will bring it to the attention of all workers.

In order to enable us to successfully monitor and assess whether equality of opportunity is being achieved, please complete this form. Any information inputted on this form will be treated as confidential.

**Completing this form is voluntary. However, it will enable us to carry out our monitoring policy effectively. The information will be separated from your application form as soon as it is received.**

All personal information will be treated in accordance with the Data Protection Act (2018), and the data used for statistical monitoring will be anonymised and published in a way that does not allow individuals to be identified. Your equal opportunities information will not form part of any selection process and will not be disclosed to the selection panel.

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**1. Gender**

Man Woman Non-binary Prefer not to say If you prefer to use your own term, please specify here ……………………………….

Are you married or in a civil partnership? Yes No Prefer not to say

Age 16-24 25-29 30-34 35-39 40-44 45-49 50-54 55-59 60-64 65+ Prefer not to say

**2. What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

**White**

English Welsh Scottish Northern Irish Irish

British Gypsy or Irish Traveller Prefer not to say

Any other white background, please write in:

**Mixed/multiple ethnic groups**

White and Black Caribbean White and Black African White and Asian Prefer not to sayAny other mixed background, please write in**:**

**Asian/Asian British**

Indian Pakistani Bangladeshi Chinese Prefer not to say

Any other Asian background, please write in:

**Black/ African/ Caribbean/ Black British**

African Caribbean Prefer not to say

Any other Black/African/Caribbean background, please write in:

**Other ethnic group**

Arab Prefer not to say Any other ethnic group, please write in:

 **3. Do you consider yourself to have a disability or health condition?**

Yes No Prefer not to say

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here:

**4. What is your sexual orientation?**

Heterosexual Gay woman/lesbian Gay man Bisexual

Prefer not to say If you prefer to use your own term, please specify here:

**5. What is your religion or belief?**

No religion or belief Atheist Agnostic Buddhist Catholic Christian Hindu Jewish Muslim Sikh Prefer not to say

If other religion or belief, please write in:

**6. Do you have caring responsibilities? If yes, please tick all that apply**

None Primary carer of a child/children (under 18)

Primary carer of disabled child/children

Primary carer of disabled adult (18 and over) Primary carer of older person

Secondary carer (another person carries out the main caring role)

Prefer not to say

**Thank you for your time in filling in this information.**